

PRESENTATIONS' OUTLINE

International OHP workshop:

PSYCHO-SOCIAL HEALTH IN ORGANIZATIONS: RESEARCH AND INTERVENTIONS

(15-17th of December 2011)

OPTIMIZING PSYCHO-SOCIAL HEALTH AT WORK: YES WE CAN!

Dr. **EVA CIFRE GALLEGO**, University Jaume I Castellón (Spain)

Main topics: psycho-social risks in organizations, optimizing psycho-social health, healthy organizations

Key words: psycho-social health, healthy organizations

Type of activity: presentation and interactive session

FINANCIAL COSTS AND ECONOMIC VALUE OF INTERVENTIONS REGARDING OCCUPATIONAL STRESS

Dr. **DRAGOS ILIESCU**, National School of Political and Administrative Studies Bucharest (Romania)

Main topics: stress, challenge and hindrance issues, econometrics models of stress, case study: stress intervention, quantifiable effects in primary, secondary and tertiary interventions

Key words: stress and its costs, pressure, stress interventions

Type of activity: presentation and interactive activity

OCCUPATIONAL HEALTH PSYCHOLOGY IN ROMANIA: MANAGERS' PERSPECTIVE AND NEEDS

Dr. **IRINA MACSINGA**, Dr. **CORALIA SULEA**, Dr. **DELIA VÎRGĂ**, West University of Timisoara (Romania)

Main topics: organizational diagnosis, prevention and intervention strategies, psycho-social health issues and their prevalence.

Key words: stress, work-related well-being, primary, secondary and tertiary interventions

Type of activity: presentation and interactive activity

EVIDENCE BASED APPROACH IN ORGANIZATIONAL AND OCCUPATIONAL HEALTH PSYCHOLOGY: RESEARCH STRATEGIES

Dr. **FLORIN ALIN SAVA**, West University of Timisoara (Romania)

Main topics: describing the necessary steps for introducing evidence-based approach in organizational environment, dealing with barriers related to implementation

Key words: evidence based practice, research design, efficacy vs. efficiency studies, change mechanisms, cost efficiency studies

Type of activity: presentation

WORK ENGAGEMENT: WHAT DO WE KNOW, WHERE DO WE GO?

Dr. **WILMAR SCHAUFELI**, Utrecht University (The Netherlands)

Main topics: state of the art, conceptual validity, measuring the concept, implications for organizations.

Key words: work engagement, workaholism, job demands-resources model

Type of activity: presentation

JOB INSECURITY: STATE OF THE ART AND SOME EXERCISES

Dr. **HANS DE WITTE**, Catholic University – Leuven (Belgium)

Main topics: definitions and measurements of job insecurity, job insecurity prevalence, antecedents, consequences for individuals, organizations and society, interventions and research.

Key words: qualitative and quantitative job insecurity, measurement scales

Type of activity: interactive workshop